

PHASE LEADER – PERSON SPECIFICATION**Merryhills Primary School**

Criteria	Essential	Desirable
Qualifications	QTS Evidence of continuing professional development	
Experience	An outstanding classroom practitioner. Experience of leading a subject area. Experience of leading a whole school initiative.	
Skills, abilities and knowledge	Excellent classroom teacher. Good interpersonal skills. Good people management skills. Ability to think creatively and imaginatively. Understanding of teaching strategies and teaching styles.	Good level of ICT literacy.
Personal Qualities & Attributes	Ability to work both autonomously and as a member of a team. Ability to forge effective professional relationships and establish positive partnerships with parents and carers. Empathetic and approachable manner. Highly motivated. Flexible. Sense of Humour.	
References	<ul style="list-style-type: none">• Two fully supportive references that cover the candidate's professional, personal and leadership qualities.• DBS enhanced disclosure.• Medical check.	

March 2018